

**REPORTS TO: ARESA ALE Site Coordinator**

### **QUALIFICATIONS**

- Valid Arkansas Licensure in the appropriate area or AQT documentation
- Experience in adolescent behavior and/or psychology
- Exhibit a deep concern for fostering constructive adolescent behavior in support of social, emotional, behavioral and academic progress
- Agree to complete required trainings
- Such other qualifications as the Arkansas River Education Service Cooperative Board may require
- Career Ready Certificate is Preferred

### **SPECIAL KNOWLEDGE/SKILLS**

- Ability to be dependable and report to work daily
- Exhibit characteristics of being self-motivated and student-focused
- Ability to follow oral and written directions
- Ability to establish effective working relationships and cooperatively work in a team
- High comfort level and knowledge of technology and digital resources
- Exhibit effective communication skills
- Knowledge of research-based best practices in behavior management and classroom management
- Possess a servant spirit and willing to join a positive culture of learning, leadership, innovation and prosperity
- Demonstrate a professional presence when using personal and cooperative social media accounts

### **JOB GOAL**

To provide a high quality learning experience for every child we serve by focusing resources on the intellectual, physical, emotional, and social development of each child.

### **PERFORMANCE RESPONSIBILITIES**

- Teach district/program approved curriculum
- Create differentiated lessons appropriate for each student - one on one, small group, whole group, etc.
- Utilize a variety of instructional approaches
- Provide guidance and motivation for students to promote the best version of themselves and reach life goals
- Provide nurturing, supportive, and positive classroom environment that encourages student responsibility
- Participate in student placement and transition conferences
- Assist in developing Individualized Student Success Plans, Transition Plans and other plans for student success
- Adapt and modify instruction based on each student's needs and plan
- Collaborate with school and district personnel to ensure student success
- Collaborate on resources, goals, objectives, data, and innovations that are student focused
- Communicate regularly with parents/guardians about student progress
- Assist administration in implementing guidelines to promote student success and govern student behavior and safety
- Work with local, state, and federal resources as needed to meet the educational needs of each child
- Monitor and maintain records
- Display ethical and professional behavior in working with students, parents, school personnel, outside agencies
- Other related duties, as assigned

**TERMS OF EMPLOYMENT - 190 day contract on ARESA Salary Schedule**